

TSE SUI LUEN JEWELLERY (INTERNATIONAL) LIMITED

謝瑞麟珠寶(國際)有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 417)

BOARD DIVERSITY POLICY

(adopted on 21 May 2014)

(A) Purpose

The Board Diversity Policy (“the Policy”) aims to set out the approach to achieve diversity on the Board.

(B) Scope of Application

The Policy applies to the Board. The Policy does not apply to diversity in relation to employees of the Company and its subsidiaries.

(C) Policy Statement

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, professional experience, talents, skills, knowledge, length of service and other qualities of Directors. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

(D) Measurable Objectives

The Nomination Committee will discuss and agree annually all measurable objectives for achieving diversity on the Board and recommend them to the Board for adoption. At any given time, the Board may seek to improve one or more aspects of its diversity and measure progress accordingly.

(E) Monitoring and Reporting

The Nomination Committee will report annually, in the Corporate Governance Report of the Company, the Policy or a summary of the Policy, on the Board's composition under diversified perspectives, and monitor the implementation of the Policy.

(F) Review of the Policy

The Nomination Committee will review the Policy, as appropriate, to ensure the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

*** End ***